**Opportunity Camp Code of Conduct**

Opportunity Camp is committed to providing a safe and welcoming environment for all. To promote safety and comfort, Opportunity Camp asks all persons to act appropriately at all times when in our facilities, on our property, or participating in our programs.

We expect persons at Opportunity Camp to employ the character values of Opportunity Camp Values and beliefs and to behave appropriately and respect the rights and dignity of others.

The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities, on our properties, or in our programs, Failure to obtain from these actions could result in immediate dismissal/removal from camp by director

* Using, possessing, or being under the influence of alcohol or illegal drugs at Opportunity Camp is forbidden
* Tobacco use or vaping on Opportunity Camp site property—all of the Daybreak Camp buildings and grounds are smoke-free environments
* Carrying or concealing a weapon or any device or object that may be used as a weapon
* Harassment or intimidation by words, gestures, body language, or any type of menacing behavior
* Physical contact with another person in an angry, aggressive, or threatening way
* Verbally abusive behavior, including profanity, angry language, swearing, name-calling, or shouting
* Sexually explicit conversation or behavior
* Theft or behavior that results in the destruction or loss of property
* Fires, candles, open flames, or fireworks of any kind
* Clothing; All staff are required to wear appropriate clothing articles, No drug or Alcohol logo garments, No offensive slang or discriminatory logo garments

**Supervision of Minors:** Cabin Staff are responsible for the supervision of the minors in their group at all times unless otherwise specified by Opportunity Camp. This includes nighttime and free time.

**Cabins/Living Accommodations:** Participants should not enter the cabin and/or living accommodations of other groups at camp without permission.

**Off-Site or Out-of-Camp Trips:** Opportunity Camp is not responsible for activities or trips out of camp that individuals may choose to pursue. These activities are not sponsored by Opportunity Camp. Staff is responsible for making all arrangements, including permission to leave site and to have minors from another group accompany them.

**Zero-Tolerance Policy:** Opportunity Camp views protecting children and youth as an integral part of our mission. We have a zero-tolerance policy for child abuse in our organization, on our property, or in our programs. Any act of abuse will be grounds for immediate dismissal from the program.

Opportunity Camp reserves the right to deny access to any person who has been accused or convicted of any crime involving sexual abuse and is or has been a registered sex offender.

Anyone who feels that this Code of Conduct is being violated should immediately report the behavior to Opportunity Camp Director, Staffing Coordinators or Staff.



A violation of this Code of Conduct may result in suspension or dismissal from this program, including being asked to leave the premises. This may include the dismissal.

*I have read and understand this Code of Conduct and will abide by the expectations shared in this document. I will share the expectations of this Code of Conduct with all of the members of my group, including any minor children.*

Name (please print): \_\_\_\_\_\_\_\_\_\_\_

Name of Person Completing this Form (please print):

Signature: \_\_ Date: